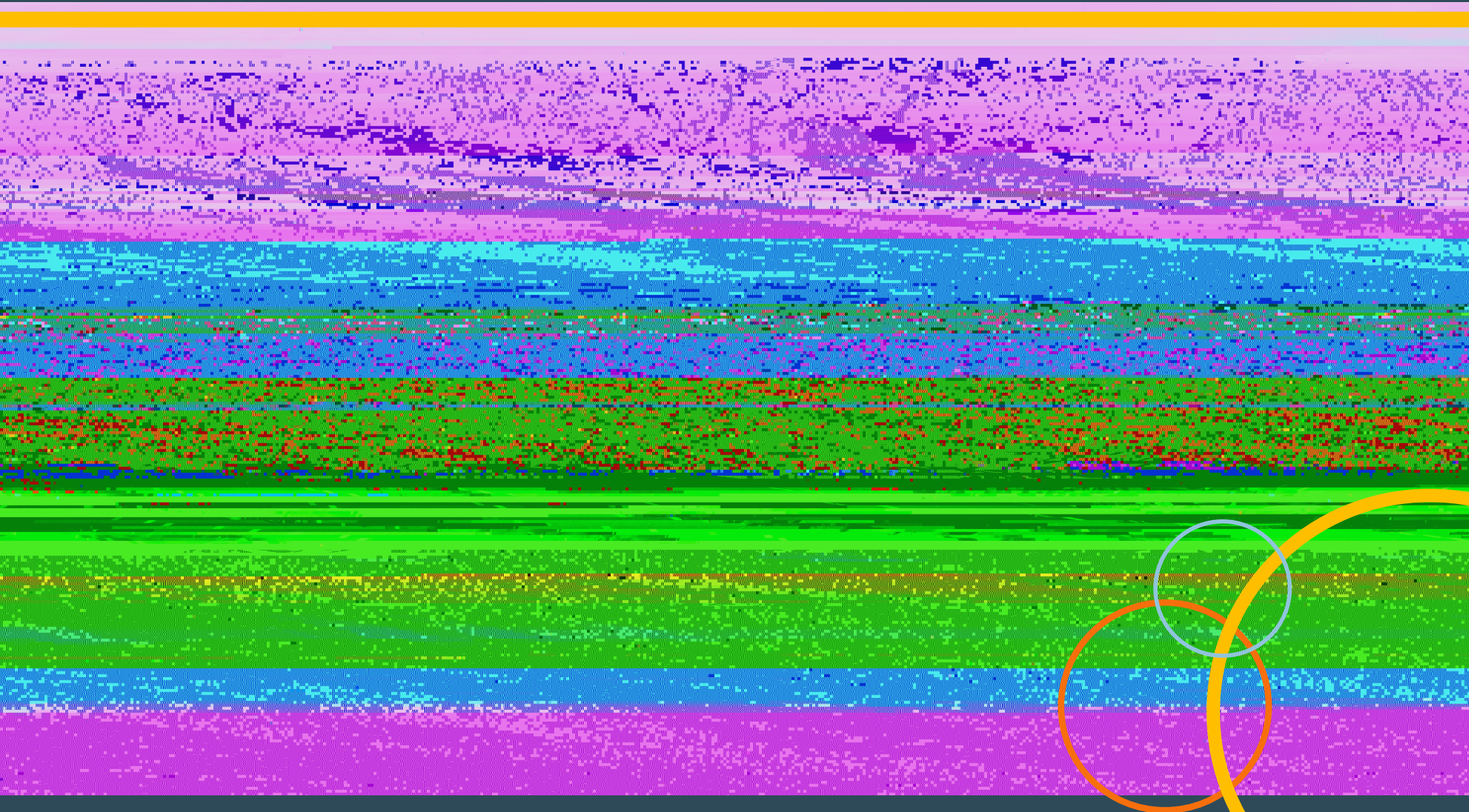


COWICHAN VALLEY SCHOOL DISTRICT

OPERATIONAL PLAN
2020-2024



Develop competent, agile learners who are creative, critical and social thinkers that have the capacity to at

Focus on foundational learning
in literacy and n

Embrace Indigenous perspectives and knowledge as part of our history and recognize Indigenous content is integral to our learning journey.

Critically examine our own biases, attitudes, beliefs, values and practices to facilitate truth and reconciliation

Address racist attitudes and beliefs within our elementary schools while creating safety for our Indigenous learners through regular language, history and culture lessons provided by our Hul'q'um i'num' Language and Culture Advisors - Knowledge Keepers

Increase the k

Address the inequities of outcomes for our Indigenous learners

Review school and district data with school based InED Teams



Objective

Continue to create and promote safe and inclusive learning environments for our diverse co

FUTURE FOCUSED SYSTEM

Goal:

Create nimble and dynamic environments that embrace change and foster innovation to enhance student learning.

Objective

Establish

Ensure all operational plans and procedures are cohesive and aligned with the strategic direction of the district

-
-

Objective	Established and Ongoing Actions	Actions
<p>All decisions are evidence based, child focused, and culturally and environmentally responsive</p>	<p>Non-Instructional days include In-service for all staff related to the District's Strategic Plan 2020-2024</p> <p>Transportation Review completed and received</p> <p>Ongoing support for Climate Action Plan</p>	<p>Create and establish a common set of student data, inclusive of student voice</p> <p>Review student data with staff on an annual basis</p> <p>Increase opportunities for staff learning and enacting Indigenous Ways of Knowing related to the TRC #57 Calls to Action</p> <p>Develop a decision-making framework focused on transparency, equity, and inclusion</p> <p>Increase Indigenous personnel/positions across all departments</p> <ul style="list-style-type: none"> Collaborate with Indigenous communities Provide a warm and welcoming, culturally responsive environment

Objective	Established and Ongoing Actions	Actions
<p>Continually improve the capacity of the system where all members of our organization the</p>		

MEASUREMENTS OF SUCCESS

- Student Learning Survey •
- School-based assessments •
- District assessments •
- Provincial assessments •
- District strategic plan survey •

