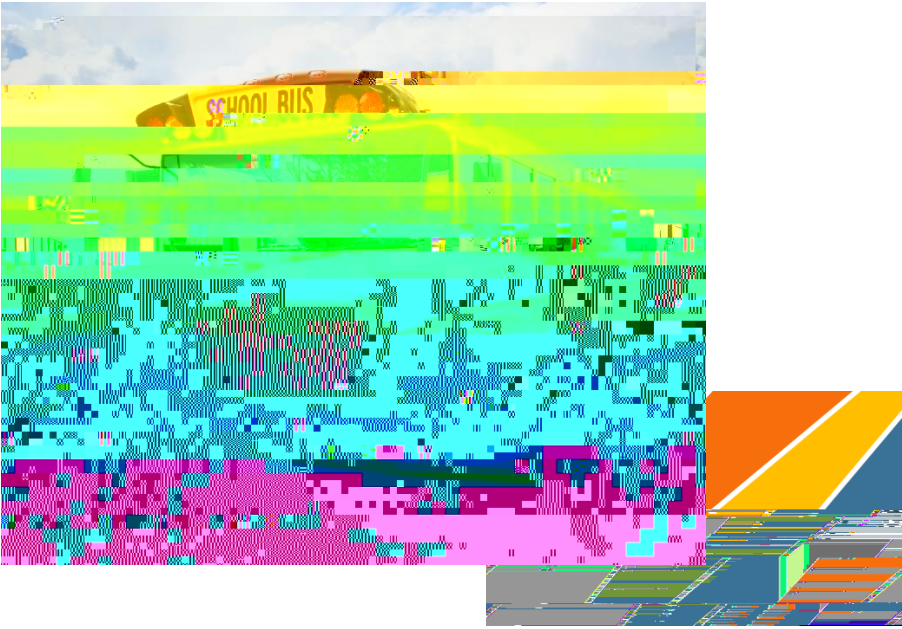


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Operations Department  
2020-2024  
Multi-Year Strategic Operational Plan

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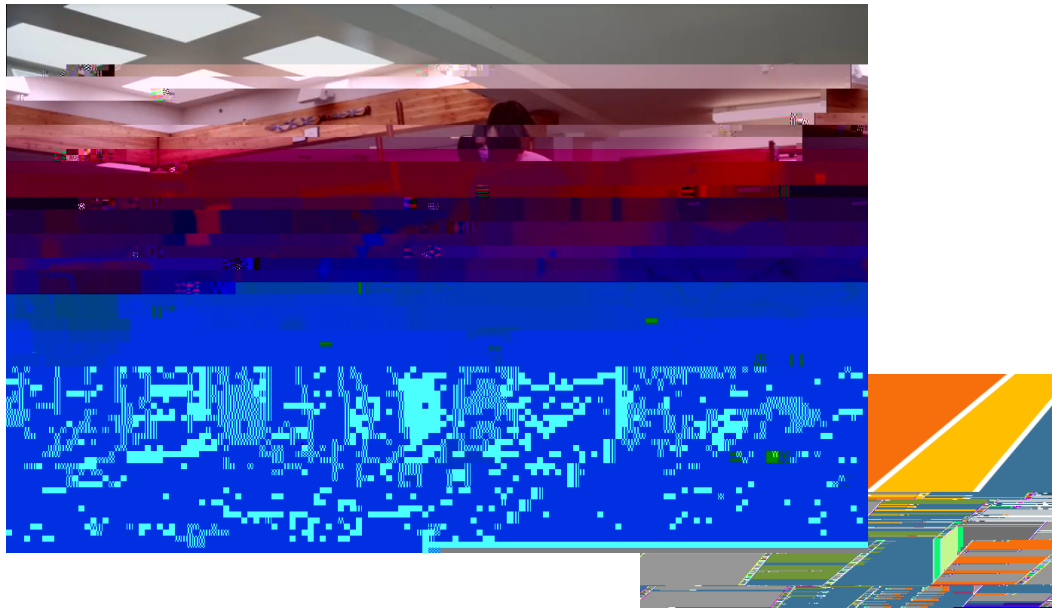


June 2021



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# MULTI-YEAR PLAN 2020-2024

## Learning

### Strategic Goals

Integrate Operations within early learning and K to 12 programming.

Introduce and engage learners in various aspects of school operational support.

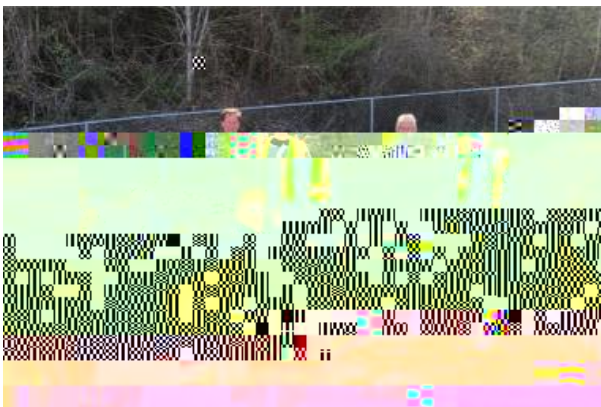
Assist with the renovations of spaces necessary to support childcare and outdoor classrooms.

“Inspire  
Young,  
Inspire  
Often”

Opportunities for creative and critical thinking are prevalent in the daily tasks of all our Operations Department staff, and over the next few years we plan to apply this thinking to engage our learners differently. It may be as simple as allowing the students to watch operational staff complete work, or by creating interactive tours and demonstrations for the students. Our goal is to engage and inspire.

We also have an opportunity to support our early learners in several ways:

- Assisting with the creation of learning furniture and materials;
- Renovating spaces to accommodate childcare and StrongStart;
- Providing transportation for field trips and outdoor learning.



# Indigenous Ways of Knowing

Embrace an environmentally-sensitive way of thinking that will form the foundation for decision making.

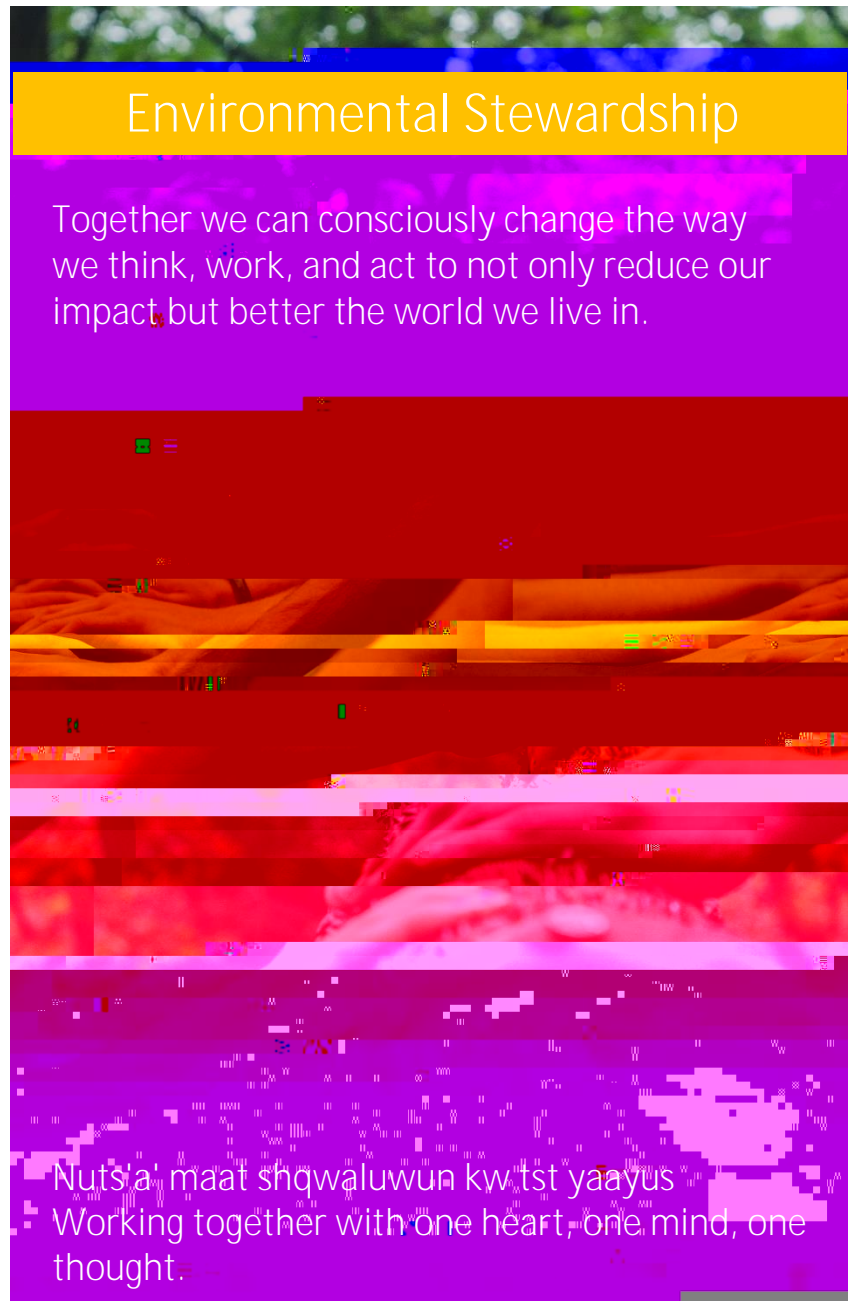
Engage in knowledge sessions on the historical lands and culture of our local Indigenous peoples.

Support the schools with the creation of outdoor learning spaces.

Rethink the use of our school sites to create greater access to natural play.

Incorporate Hul'q'umi'num' greetings and messaging on our school buses.

Encourage a district-wide composting and organics program.



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# Culture of Care

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## Strategic Goals

Continue to destigmatize mental health

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Encourage Operations staff to engage in school activities and events

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Create a focus towards projects that promote equity and inclusivity

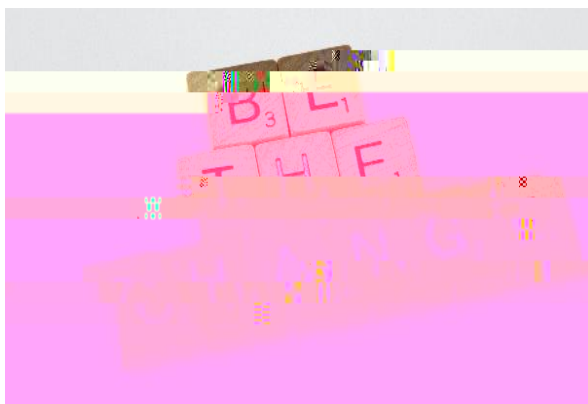
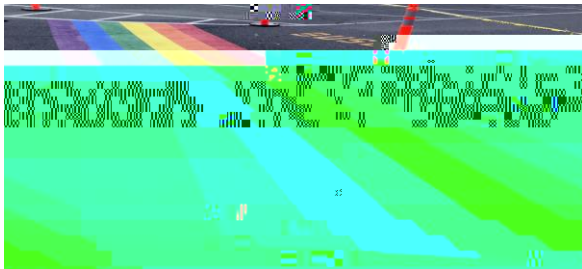
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Explore community engagement opportunities

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Expand our knowledge sessions to include SOGI, respectful workplace, Indigenous knowledge, inclusivity and diversity.

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We recognize the importance of self-care and promoting wellness through positive relationship building with our learners, our staff and our community. As such, we strive to create and maintain environments rich in compassion, empathy, creativity, and inclusivity for our learners and our staff who support them. Our learners are shaped, knowingly and unknowingly by the school community around them, so it is our goal to continue to create strong and healthy relationships and environments that encourage their engagement and success.

# Future-Focused System

Review Operational Plans quarterly for cohesive alignment with District strategies.

Create access to online learning opportunities for all Operations staff.

Expand our maintenance and renewals programs.

Create opportunities for staff knowledge-sharing sessions.

Complete a transportation review and align outcomes with the Strategic Plan.

Implement new custodial techniques including the bucket system for chemical control

Increase alternate fuel options including electric alternatives within the school bus and light-duty fleets.

Through awareness and thoughtful planning, we are able to remain flexible and adaptable which allows us to respond to an evolving educational system. Each year we evaluate the future needs of our District to not only learn from the past but to also keep looking forward. We aim to challenge the status quo and are eager to explore progressive alternative ideas. By engaging staff in knowledge-

